

Board Skills Matrix

	Mark Clark (Chairman)	Mark Okeby (Lead Independent Director)	Ross Kestel	Paul Thomas	James Mactier
Appointment Date					
Month/Year	May 2009	Jun 2009	Jun 2009	Nov 2015	Feb 2016
Skills and Experience					
ASX Listed Board of Director experience	√	√	√	√	
Equity market experience	√	√	-	-	√
Financial Specialism	√	-	√	-	√
Exploration/mining experience	√	√	√	√	√
Natural resources operational experience	√	√	-	√	-
Corporate Law	-	√	-	-	-
Ability to Chair Audit Committee	-	√	√	-	√
Ability to Chair Remuneration Committee	-	√	√	-	√