

## PO-01 HEALTH & SAFETY POLICY

The Senior Executives and Site Management of Regis Resources Ltd are committed to providing a safe and healthy workplace for all employees and contractors. We are committed to the effective management of health and safety responsibilities, as an essential and integral part of the planning and carrying out of daily operations. We recognize that improving safety is an ongoing process and is driven by the application of continuous improvement processes.

This Policy has the following objectives:

- Provide a safe place and system of work; and thereby
- Reduce the occurrence of injuries to as low as reasonably practicable.

We will achieve this by:

- Utilizing proven Risk Management processes as the method to identify risk and implement management plans to reduce the risks to as low as reasonably practicable;
- Consulting and working with our employees on safety matters and to provide information on safety and health issues;
- Approaching safety on a continuous improvement basis;
- Complying with all Acts and Regulations applicable in areas in which we operate; and
- To train employees to ensure they have the skills and knowledge to perform their work safely and effectively.

It is the responsibility of Senior Management to provide a framework for an integrated approach to improving safety. To achieve this the Company will implement and maintain a Safety Management System that will explain the systems and processes to be used. Management is committed to providing the resources needed to achieve these objectives.

There shall be a collective responsibility of all Regis employees to achieving our objectives through consultation, allocation of resources and education.

It is recognised that good safety also requires:

- All employees to take ownership of health and safety for themselves and their fellow workers;
- Management demonstrating a responsibility and commitment to the continual improvement of OH&S performance and benchmark against industry best practice; and
- Both Regis and contractor management demonstrating leadership by continually improving the safety culture by both encouragement and enforcement of safety practices and procedures.

Regis Resources Ltd believes that no task is so important that the safety and wellbeing of personnel on any of our sites need ever be compromised.



Jim Beyer  
Managing Director and Chief Executive Officer  
Regis Resources Ltd  
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