

PO-03 COMMMUNITY RELATIONS POLICY

Regis Resources Ltd has a social responsibility to identify all stakeholders within the communities in which we operate who may be affected by its operations. Our objective is to build and maintain trust, respect and mutually beneficial relationships with those stakeholders by undertaking our activities in a socially and environmentally responsible manner.

Regis will achieve this objective by:

- Maintaining open and transparent consultation with key stakeholders, in particular, in describing and explaining potential social and environmental impacts which may occur from our activities;
- Protecting and respecting human and property rights, and sites of heritage or cultural significance;
- Identifying the cultural values, traditions and beliefs of the communities, including indigenous peoples, and respecting and responding to those values and belief systems;
- Ensuring that employees and contractors receive training in environment, heritage, cultural awareness and community relations;
- Identifying opportunities for the utilisation of local businesses and the employment of local people; and

• Participation in public, community and government forums.

Jim Beyer

Managing Director and Chief Executive Officer

Regis Resources Ltd

15th January 2019

Review: December 2021