

## PO-05 NOISE POLICY

Regis Resources Ltd is committed to providing a safe workplace free of unnecessary noise for all employees and contractors, and recognises the conservation of hearing is of prime importance to all employees and contractors.

This Policy has the following objectives:

- To protect all personnel from hearing loss resulting from occupational noise exposure through a continuing, effective, and comprehensive hearing conservation program;
- To endeavor to ensure that no employee's TWA exposure (LAeq,8h) exceeds 85 dB(A);
- To endeavor to ensure that no employee is exposed to impulse noise with a level exceeding 140 dB(lin) peak;
- To promote minimum noise through "think quiet" and "buy quiet" procedures; and
- To actively monitor personal noise exposure.

There shall be a collective responsibility binding management and employees to achieving these objectives through consultation, allocation of resources and education including but not limited to:

- Senior management providing resources and establishing procedures;
- Regis Resources and contractor management's encouragement and enforcement of noise and hearing conservation policies and procedures; and
- Employees actively participating in reducing noise exposure to themselves and others.

Success is dependent upon the active involvement of every employee of the Company.



Jim Beyer  
Managing Director and Chief Executive Officer  
Regis Resources Ltd  
15th January 2019