



ENVIRONMENTAL POLICY

Regis Resources Ltd understands that its activities will result in a change to the environment in which it operates. Regis recognizes that its obligation is to limit this impact and ensure any potential longer-term legacy issues are appropriately risk managed, as it seeks to achieve continuous improvement in environmental performance.

Through the implementation of the environmental components of the Safety Management System, Regis will:

- Ensure that all operations are undertaken in an environmentally responsible manner;
- Endeavour to conserve resources, reduce waste and minimise the environmental impacts of our operations;
- Record, investigate and implement corrective actions for all environmental incidents and complaints;
- Regularly audit and report on environmental performance;
- Ensure that its employees and contractors are informed about this Policy and made aware of their environmental responsibilities in relation to the Company's activities; and
- Comply with all applicable environmental legislation, regulation, licences, permits, approvals and authorities.

Regis Resources Ltd will endeavour to apply the principles of best practice environmental management wherever it operates around the world.

A handwritten signature in black ink, appearing to read 'J. Beyer', is positioned above the printed name.

31 October 2023

Jim Beyer

Managing Director and Chief Executive Officer

Regis Resources Ltd